

## Statement on Modern Slavery

### Introduction

This statement is made pursuant to section 54 of the *Modern Slavery Act 2015* (the "Act") and constitutes the slavery and human trafficking statement of MARCEGAGLIA UK LTD for the financial year ending 31 December 2024.

We remain committed to improving our practices to combat slavery and human trafficking and to ensuring that neither slavery nor human trafficking takes place in any part of our business or our supply chains.

### Our Organisation's Structure

Marcegaglia UK Ltd is a UK trading subsidiary of the wider Marcegaglia global group ("Group"), headquartered in Italy.

Established in 1996, Marcegaglia UK is a manufacturer of electro-welded carbon steel tubes for a wide range of applications. Employing around 180 workers, our production facilities in Dudley and Oldbury have a total annual output capacity of more than 100,000 tonnes of finished products, making Marcegaglia UK the largest precision tube manufacturer in the UK.

### Our Policies on Slavery and Human Trafficking

MARCEGAGLIA UK LTD is committed to ensuring that, within our organisation and throughout our supply chain, slavery or human trafficking are not tolerated. The company continues to require statements and confirmations from its suppliers to this effect.

In particular, MARCEGAGLIA UK LTD confirms that:

- It has researched and understood the issues and obligations raised by the Act;
- It has established procedures within the organisation to prevent the occurrence of slavery and human trafficking in its business and supply chain;
- It undertakes due diligence in areas of its business or supply chain where there is a perceived greater risk of slavery and human trafficking.

MARCEGAGLIA UK LTD will:

- Continue to identify and assess potential risk areas in our supply chains;
- Continue to establish and implement measures to mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Continue to monitor potential risk areas in our supply chains and consider proportionate methods to ensure compliance by our suppliers;
- Continue to protect whistleblowers and encourage the reporting of genuine concerns, including those relating to modern slavery and human trafficking;
- Consider appropriate and proportionate ways of raising staff awareness;
- Further develop and strengthen the above-mentioned policies and procedures.

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Approved by: Nick Haycock  
Position: Managing Director